SLAT MEMBER – DIRECTOR

JANUARY 2026

MEMBERS

MEMBERS:
Accountable for the Trust.
To receive reports on the finances and the strategy / standards of the school from Directors.
Appoint and remove Directors/Trustees.
Members:

- **Will Hawkins**
- **Duncan Pickering**
- **Roger Moore (Independent)**
- **Robert Parker (Independent)**
- **Gavin Booth (Independent)**

TRUST BOARD OF DIRECTORS

T&L / SAFEGUARDING / BEHAVIOUR / CURRICULUM/ FINANCE / AUDIT / RISK REGISTER / PAY & PERSONNEL

TRUST BOARD OF DIRECTORS (Trustees):
Day to day running of the Trust.
Will enter into the master funding agreement & supplemental agreements with the DfE.
To determine structure of the MAT & its functions.
Accountable for the performance of schools within the MAT but may delegate aspects of their governance to LAB's - to hold LAB's accountable for their functions.

Trustees:

- **John Stokes - Chair**
- **Duncan Pickering-Vice Chair**
- **Jemma Curson - Chief Executive Officer**
- **John Kirkman**
- **Robin Immink**
- **Stephen Haigh**
- **Megan Shears**

LOCAL STANDARDS & RESOURCES

SCHOOL BASED BUDGET MONITORING & LOCAL FINANCE / COMMUNITY / PREMISES / H&S AND SECURITY

To support the work of the Board of Directors/Trustees through making decisions / making recommendations

Will be comprised of a team including parents and staff

LAB's show the 4 current LAB Member current vacancies:

AUDIT & FINANCE COMMITTEE

- **Duncan Pickering – Chair**
- **John Kirkman**
- **Stephen Haigh**
- **Robin Immink**

ADMISSIONS COMMITTEE

- **Stephen Haigh – Chair (BA)**
- **Jemma Curson – CEO**
- **Amanda Halifax (SA)**
- **Sarah Whelbourn (GA)**
- **Mark White(CA)**

REMUNERATION COMMITTEE (CEO APPRAISAL)

- **Duncan Pickering**
- **Robin Immink**
- **John Stokes**

BOURNE ACADEMY LOCAL ADVISORY BOARD-LAB

- **Phil Pettit (Parent Governor) - Chair**
- **Katie Belcher- Head of School**
- **Richard Folk (Education Governor)**
- **Stephen Haigh (Co-opted / Community Governor)**
- **Clare Wookey (Education Governor)**
- **Mark Rainbow (Parent Governor)**
- **Gretta Ryan (Co-opted)**
- **Sarah Collinson (Staff Governor - Teaching)**
- **Libby Barber (Staff Governor - Non-Teaching)**
- ***Vacancy – one additional governors being sought***

SPALDING ACADEMY LOCAL ADVISORY BOARD-LAB

- **John Stokes (Co-opted) – Chair**
- **Glenn Martin – Head of School**
- **Amanda Halifax (Education Governor)**
- **Chris Bamber (Staff Governor - Teaching)**
- ***Vacancy – Staff Governor - Support***
- ***Vacancy - two Parent Governors***
- ***Vacancy – three additional Governors being sought***

GILES ACADEMY LOCAL ADVISORY BOARD-LAB

- **Sarah Whelbourn (Co-opted) – Chair**
- **Chris Wright – Head of School**
- **Sabrina Mackay – (Education Governor)**
- **Stacey Mustill (Co-opted)**
- **Alan Castley (Co-opted)**
- **Mandy Dodd (Staff Governor - Non-Teaching)**
- **Amy Graves (Staff Governor – Teaching)**
- ***Vacancy - two Parent Governors***
- ***Vacancy – two additional Governors being sought***

COWLEY ACADEMY LOCAL ADVISORY BOARD-LAB

- **Mark White (Co-opted) - Chair**
- **Kath Kilby – Head of School**
- **James Caborn (Staff Governor - Non-Teaching)**
- **Jane King (Co-opted)**
- **Cheryl Coulson (Staff Governor - Teaching)**
- ***Vacancy - two Parent Governors***
- ***Vacancy –three additional Governors being sought***