

SLAT MEMBER – DIRECTOR

APRIL 2026

MEMBERS

MEMBERS:
Accountable for the Trust.
To receive reports on the finances and the strategy / standards of the school from Directors.
Appoint and remove Directors/Trustees.

Members:

- Will Hawkins
- Duncan Pickering
- Roger Moore (Independent)
- Robert Parker (Independent)
- Gavin Booth (Independent)

TRUST BOARD OF DIRECTORS

T&L / SAFEGUARDING / BEHAVIOUR /
CURRICULUM/ FINANCE / AUDIT / RISK
REGISTER / PAY & PERSONNEL

TRUST BOARD OF DIRECTORS (Trustees):
Day to day running of the Trust.
Will enter into the master funding agreement & supplemental agreements with the DfE.
To determine structure of the MAT & its functions.
Accountable for the performance of schools within the MAT but may delegate aspects of their governance to LAB's - to hold LAB's accountable for their functions.

Trustees:

- John Stokes - Chair
- Duncan Pickering-Vice Chair
- Jemma Curson - Chief Executive Officer
- John Kirkman
- Robin Immink
- Stephen Haigh
- Megan Shears

LOCAL STANDARDS & RESOURCES

SCHOOL BASED BUDGET MONITORING & LOCAL FINANCE / COMMUNITY / PREMISES / H&S AND SECURITY

To support the work of the Board of Directors/Trustees through making decisions / making recommendations
Will be comprised of a team including parents and staff

LAB's show the 4 current LAB Member current vacancies:

AUDIT & FINANCE COMMITTEE

- Duncan Pickering – Chair
- John Kirkman
- Stephen Haigh
- Robin Immink

ADMISSIONS COMMITTEE

- Stephen Haigh – Chair (BA)
- Jemma Curson – CEO
- Amanda Halifax (SA)
- Sarah Whelbourn (GA)
- Mark White(CA)

REMUNERATION COMMITTEE (CEO APPRAISAL)

- Duncan Pickering
- Robin Immink
- John Stokes

BOURNE ACADEMY

LOCAL ADVISORY BOARD-LAB

- Phil Pettit (Parent Governor) - Chair (
- Katie Belcher- Head of School
- Richard Folk (Education Governor)
- Stephen Haigh (Co-opted / Community Governor)
- Clare Wookey (Education Governor)
- Mark Rainbow (Parent Governor)
- Gretta Ryan (Co-opted)
- Sarah Collinson (Staff Governor - Teaching)
- Libby Barber (Staff Governor - Non-Teaching)
- **Vacancy - one Parent Governor**

SPALDING ACADEMY

LOCAL ADVISORY BOARD-LAB

- John Stokes (Co-opted) – Chair
- Glenn Martin – Head of School
- Amanda Halifax (Education Governor)
- Chris Bamber (Staff Governor - Teaching)
- Tasia Marchant (Co-opted)
- Stuart Roberts (Co-opted)
- **Vacancy – Staff Governor - Support**
- **Vacancy - two Parent Governors**
- **Vacancy – One additional Governors being sought**

GILES ACADEMY

LOCAL ADVISORY BOARD-LAB

- Sarah Whelbourn (Co-opted) – Chair
- Chris Wright – Head of School
- Alan Castley (Co-opted)
- Mandy Dodd (Staff Governor - Non-Teaching)
- Amy Graves (Staff Governor – Teaching)
- Sabrina Mackay – (Education Governor)
- Stacey Mustill (Co-opted)
- **Vacancy - two Parent Governors**
- **Vacancy – one additional Governors being sought**

COWLEY ACADEMY

LOCAL ADVISORY BOARD-LAB

- Mark White (Co-opted) - Chair
- Kath Kilby – Head of School
- James Caborn (Staff Governor - Non-Teaching)
- Cheryl Coulson (Staff Governor - Teaching)
- Jane King (Co-opted)
- **Vacancy - two Parent Governors**
- **Vacancy –three additional Governors being sought**