South Lincolnshire Academies Trust

SLAT GOVERNANCE STRUCTURE (June 2026)

MEMBERS

Accountable for the Trust. To receive reports on the finances and the strategy / standards of the school from Directors. Appoint and remove Directors/Trustees.

Gavin Booth (Independent)	**Nigel Guilliatt** (Independent)	**Will Hawkins** (Independent)	**Robert Parker** (Independent)	**Duncan Pickering**

TRUST BOARD OF DIRECTORS (Trustees)

Teaching & Learning / Safeguarding / Behaviour / Curriculum / Finance / Audit / Risk Register / Pay & Personnel

Day to day running of the Trust. Will enter into the master funding agreement and supplemental agreements with the DfE. To determine structure of the MAT and its functions.
Accountable for the performance of schools within the MAT but may delegate aspects of their governance to LAB's - to hold LAB's accountable for their functions.

John Stokes (Chair)	**Duncan Pickering** (Vice Chair)	**Jemma Curson** (Chief Executive Officer)	**Stephen Haigh**	**Robin Immink**	**John Kirkman**	**Phil Pettit**

Audit & Finance Committee

Duncan Pickering (Chair)
Stephen Haigh
Robin Immink
John Kirkman

Admissions Committee

Stephen Haigh (Chair) (BA)
Mark Rainbow (BA)
Tom Harrison (SA)
Jemma Curson (CEO)
Sarah Whelbourn (GA)
Rebecca Moulding (CA)

Executive Pay Committee (CEO Appraisal)

John Stokes
Duncan Pickering
Robin Immink

LOCAL ADVISORY BOARD (LAB)

Local Standards & Resources: School Based Budget Monitoring & Local Finance / Community / Premises / H&S And Security

To support the work of the Board of Directors/Trustees through making decisions / making recommendations. Will be comprised of a team including parents and staff.

Bourne Academy

Mark Rainbow (Chair / Co-opted)
Katie Belcher (Head of School)
Richard Folk (Education Governor)
Stephen Haigh (Co-opted / Community Governor)
Clare Wookey (Education Governor)
Gretta Ryan (Co-opted)
Sarah Collinson (Staff Governor - Teaching)
Libby Barber (Staff Governor - Non-Teaching)
Suzie Hudson (Parent Governor)
Katie Stevenson (Parent Governor)

Spalding Academy

Tom Harrison (Chair / Co-opted)
Glenn Martin (Head of School)
Amanda Halifax (Education Governor)
Tasia Marchant (Co-opted)
Stuart Wood (Co-opted)
Chris Bamber (Staff Governor - Teaching)
Naomi Brunsden (Staff Governor - Non-Teaching)
Evelina Balzareviciene (Parent Governor)
Laura Sutton (Parent Governor)

Giles Academy

Sarah Whelbourn (Chair / Co-opted)
Chris Wright (Head of School)
Sabrina Mackay (Education Governor)
Stacey Mustill (Co-opted)
Matthew Nicholson (Co-opted)
Amy Graves (Staff Governor - Teaching)
Mandy Dodd (Staff Governor - Non-Teaching)
Lisa Grevatt (Parent Governor)
Tracey Wright (Parent Governor)

Cowley Academy

Jane King (Chair / Co-opted)
Kath Kilby (Head of School)
Cheryl Coulson (Staff Governor - Teaching)
James Caborn (Staff Governor - Non-Teaching)
Rebecca Moulding (Parent Governor)
Santa Smith (Parent Governor)
Annette Tomsett (Co-opted)